

Proposed Organisation Model – by directorate and service grouping

Place focused directorate	HAMPSHIRE 2050 & Assistant Chief Executive (ACX)		
	<ul style="list-style-type: none"> Economic Development Strategic Transport Strategic Spatial Planning Climate Change and Environmental Strategy Minerals and Waste Policy 	<ul style="list-style-type: none"> Skills and Participation (excluding lead for HCC Apprenticeships) Strategic Capital Planning - Property and Land (all directorates) Strategic Asset Management Rural Estates and Strategic Land (including County Farms) Superfast Broadband 	<ul style="list-style-type: none"> Culture and Communities (includes lead for Cultural trust, Rural Communities Strategy and Local Nature Recovery Strategy) Partnerships Devolution Policy
Public facing directorate	ADULTS' HEALTH & CARE	CHILDREN'S SERVICES	UNIVERSAL SERVICES
	<p>Younger Adults</p> <ul style="list-style-type: none"> Contact Assessment and Resolution Team Multi-Agency Safeguarding Hub (MASH) Mental Health Teams Physical Disabilities Learning Disabilities Commissioning Supported Accommodation Team Safeguarding Unit Prevent Prisons Client Affairs Practice Excellence <p>Older Adults</p> <ul style="list-style-type: none"> Community Teams Hospital Teams Hampshire Equipment Services Reablement Continuing Healthcare <p>HCC Care In-house Provision</p> <ul style="list-style-type: none"> Respite Day Services Res/Nurse Long Term and Short Term Shared Lives <p>Governance and Assurance Team</p> <ul style="list-style-type: none"> Policy and Guidance Freedom of Information requests and Complaints Quality Team Hampshire Adults Safeguarding Board Risk Management Information Governance <p>Headquarters</p> <ul style="list-style-type: none"> Argenti Telecare Brokerage and Billing Digital Performance Improvement Commissioning Recruitment and Careers Information and Advice Director's Office Demand Management and Prevention Procurement Learning and Development Transformation Portfolio Management Office <p>Public Health</p>	<p>Children and Families</p> <ul style="list-style-type: none"> Children's Social Care & Safeguarding (incl. Multi-Agency Safeguarding Hub & Children's Reception Team) Adoption & Fostering Residential & Secure Services Youth Offending Team Sector Lead Improvement & Service Development Regional Adoption Agency Local Safeguarding Children's Partnership Quality & Performance <p>Education and Inclusion</p> <ul style="list-style-type: none"> Virtual School School Improvement Service (Hampshire Inspection and Advisory Service and Governor Services) Services for Young Children Hampshire Music Service Primary Behaviour Service Special Educational Needs <ul style="list-style-type: none"> Inclusion Support Service Ethnic Minority and Traveller Achievement Service Specialist Teacher Advisory Service Education Psychology Service County Supplies <p>Business Development and Transformation</p> <ul style="list-style-type: none"> Information Governance & Business Support Learning & Development Home to School Transport School Admissions School Place Planning Childcare Funding & Sufficiency Data and Information Strategic Partnerships Procurement, Commissioning & Placements Transformation HC3S Library Service 	<ul style="list-style-type: none"> Countryside Service Country Parks Rights of Way Sir Harold Hillier Gardens Hampshire Outdoor Centres Basingstoke Canal Trading Standards Registration Service Coroners Service Archives and Local Studies Corporate Records Management Customer Contact Function Property Services operational delivery Facilities Management Repair & Maintenance The Great Hall County Farms (operational delivery) Rural delivery <ul style="list-style-type: none"> Hampshire Transport Management Asbestos Management River Hamble Harbour Authority Hampshire Scientific Services Basingstoke Canal Business, Strategy & Improvement Customer Engagement & Business Development Business Support Transport schemes Highways Delivery Highways Commissioning Highways Traffic Engineering Consultancy Waste and Environmental Services Business Support Transformation Planning Control and Development Management (including Minerals and Waste and Reg 3 Planning Applications and Enforcement)
Organisational facing directorate	CORPORATE OPERATIONS (Finance, IT, Procurement, IBC, Internal Audit, Pensions)		
	<ul style="list-style-type: none"> Finance <ul style="list-style-type: none"> Business Partners Operational Finance Financial Planning Corporate Accounting Education Financial Services (EFS) 	<ul style="list-style-type: none"> Pensions, Investments & Borrowing Strategic Procurement Internal Audit 	<ul style="list-style-type: none"> IT <ul style="list-style-type: none"> IT Portfolio Delivery Service Delivery Service Management Shared Services IT IBC <ul style="list-style-type: none"> Customer Operations Transactional Finance Transactional HR & Pay Payroll & Pensions Recruitment Operations Engagement Planning Shared Services Transformation
Organisational facing directorate	PEOPLE AND ORGANISATION		
	<ul style="list-style-type: none"> HR and Organisational Development <ul style="list-style-type: none"> HR Business Partners Casework Policy and Reward Organisational Change Occupational Health Leadership & Management Development Quality Assurance and Project Management Education Personnel Services (EPS) Inclusion and Diversity 	<ul style="list-style-type: none"> Lead for HCC Apprenticeships Legal Services (and Monitoring Officer) Governance (and Data Protection Officer) Democratic Services 	<ul style="list-style-type: none"> Organisational Strategy and Programmes Corporate Communications & Engagement Corporate Health & Safety Corporate Risk Chief Executive and Leaders Office <ul style="list-style-type: none"> Corporate Emergency Planning and Resilience Armed Forces

KEY: Coloured text denotes where a service area/function is moving from a different department/area of responsibility:

• Services currently within Children's Services

• Services currently within CCBS

• Services currently within ETE

• Services currently within Law & Governance

• Functions currently led by ACX